

ELEKTRİK TESİSLERİ MÜHENDİSLİK MÜTEAHHİTLİK DANIŞMANLIK VE TİCARET A.Ş. PROTECTION OF PERSONAL DATA DISCLOSURE STATEMENT

INTRODUCTION

This disclosure statement is prepared pursuant to Article 10 of Law No. 6698 on the Protection of Personal Data ("Law") to inform data owners about the processing of their personal data that are collected through various channels at Elektrik Tesisleri Mühendislik Müteahhitlik Danışmanlık ve Ticaret A.Ş. ("Company").

The Company pays utmost attention and diligence to the processing, protection and security of personal data.

Personal Data can be collected by the Company by all kinds of methods such as verbal, written or electronic.

In this context, the Company can process the personal data of all relevant individuals as the Data Processor in accordance with the Law.

THE PURPOSE OF DATA PROCESSING

The personal data are processed for the following purposes, but not limited to them, in accordance with the conditions provided in Articles 5 and 6 and the purposes provided in the Law. Accordingly, the purposes of data processing are:

1. To carry out the necessary activities to ensure that customers receive maximum benefit from the products and services provided by the Company,
2. To recommend products and services provided by the Company to customers by personalizing them according to the preferences, habits and needs of the customers,
3. To ensure the legal and commercial protection of the Company and its business partners,
4. To carry out the commercial activities and strategies of the Company,
5. To manage human resources and employment policies of the Company.

The Company takes all necessary legal, technical and administrative measures to ensure that personal data are not processed or accessed unlawfully and that personal data are stored securely.

SHARING AND TRANSFER OF PERSONAL DATA

The collected personal data can be shared with shareholders of the Company, its business partners, suppliers, service providers and legally authorized organizations and institutions, in accordance with Articles 8 and 9 of the Law and the conditions and purposes for processing personal data.

The Company takes all necessary security measures when sharing personal data.

COLLECTION METHOD AND PURPOSE OF PERSONAL DATA

The Company processes, shares and transfers personal data in all kinds of verbal, written and electronic mediums, within the framework of the purposes presented in this disclosure statement, based on legal purposes such as to carry out its services in accordance with the laws and relevant regulations, to fulfill its obligations under agreements and the law completely, and to manage its employment policies and recruitment procedures, in line with the conditions provisioned in the Law.

THE RIGHTS OF PERSONAL DATA OWNERS AND THEIR PROTECTION

Pursuant to Article 11 of the Law, personal data owners have the right to:

1. Learn whether or not their personal data are being processed,
2. Request related information if their personal data have been processed,
3. Learn the purpose of the data processing and whether the data have been used in accordance with the purpose,
4. Be informed about third parties within the country and abroad to whom their personal data have been transferred,
5. Request corrections if their personal data have been used incompletely or inaccurately,
6. Request removal or erasure of their personal data in accordance with the conditions stated in Article 7 of the Law,
7. Request that transactions made pursuant to Articles 5 and 6 are notified to third parties to whom personal data have been transferred,
8. Object to a result based on analysis of the processed data by automatic systems that is against their interests,
9. Request compensation if they incur any losses due to unlawful processing of personal data.

If the personal data owner applies to the Company in order to use their abovementioned rights, in written form or any other form specified by the Law on the Protection of Personal Data, the application shall be finalized within the shortest time possible based on the nature of the application, but shall not exceed 30 days in any case.

These applications are currently free of charge. However if the transaction requires some costs to be incurred, if the Personal Data Protection Board provisions a relevant fee, then the Company reserves its right to demand the fee set by the Personal Data Protection Board.

COMMUNICATION

Detailed information concerning the matters in this disclosure statement can be accessed at www.eltemtek.com through "Elektrik Tesisleri Mühendislik Müteahhitlik Danışmanlık ve Ticaret A.Ş. Protection and Processing Policy of Personal Data."

To exercise your rights under the Law, send a detailed explanation including your identification, the right you wish to exercise and the subject of your request by completing and signing the application form at www.eltemtek.com, by delivering by hand or sending by registered letter to Ziyabey Caddesi 1419. Sokak No:14 Balgat Çankaya/Ankara.